

MINUTES
BOARD OF DIRECTORS MEETING
CAMBRIA LIBRARY ASSOCIATION
February 18, 2026

The meeting of the Board of Directors of the Cambria Library Association was held in the Conference Room of the Cambria County Library on February 18, 2026

Members Present: Bill Lantzy, Marlin Plymette, Ryan Cooper Edwards

Members via Phone: Alan Metzler, Yamilia Audisio, Heidi Niebauer, Abby Panek, Cathy Torok

Members Absent: Rev. Sylvia King

Others: Ashley Flynn, Leanne Zdravecky, Joel Wagner, Justin Giuffre, Joe Brosky

Call to Order: Bill Lantzy called the meeting to order at 4:00 PM

Staff Spotlight:

This month's staff spotlight was on the members of our building services team, Justin Giuffre and Joe Brosky. They explained their backgrounds and what it's like to work for the library and how it's been with the renovations going on. Afterwards, the two of them answered questions from the board.

District Consultant/County Coordinator's Report:

We're still waiting for Ebensburg's audit to be filed. We're also waiting for two of the libraries to submit their annual budgets and five of them to submit their board meeting schedules. We also have a meeting set up in March to discuss the changes made to district library centers' responsibilities.

Minutes of January 21, 2026

A motion to accept the reports and meeting minutes of January 21, 2026 was made by Marlin Plymette and accepted by Cooper Edwards with all in favor.

Treasurer's Report:

Cooper presented his report. He had some questions regarding the increase in cost for contracted services, which Leanne explained was due to annual subscriptions coming due at the beginning of the year as well as the costs for our snow removal.

Chairman's Report:

Alan has been working with Yami, Abby, and Heidi on our fundraising efforts, and is in the process of putting together a fundraising committee. There is also a dedicated patron named Zac who comes highly recommended by Abby who will also assist with the fundraising committee.

Director's Report:

A) Library Services

Storytimes are back in session, and it's nice to see the children's floor busy again. The Pennsylvania Room is almost completely assembled.

B) Building Updates

Things are still moving apace with the renovations and the framework is starting to all come together now.

C) Staffing Updates, All Staff Meeting Highlights

The children's department has hired a new part-time employee under our food insecurity grant program. We had our quarterly staff meeting where we went over our current status on the strategic plan and showed everybody the current state of the first-floor renovation.

D) Strategic Plan 2025 Overview

Ashley had sent over an overview of the strategic plan as of the end of 2025 to members of the board.

E) System Pricing Conversation

We're finalizing our system printing prices for the other libraries and are trying to work out the logistics for delivery, especially for the Indiana libraries.

F) CFA Site Visit

Ashley took a few members of the Community Foundation of the Alleghenies on a tour of the current first floor to show them the progress of that project.

G) EITC tax credits

Alan is facilitating a meeting with Ken Salem for help with getting into an EITC program.

H) Grant Updates

The reference department received a grant for \$8000 for digital health literacy initiatives. We also have some grant opportunities available through the IMLS that we are looking into to support our current programs and services.

Committee Reports:

A) Governance

Nothing to report.

B) Finance

Nothing to report, a meeting is planned for this quarter.

C) HR

Nothing to report.

D) Building

I) Cafe RFP

Ashley, Leanne, and Alan have a meeting coming up regarding the cafe RFP plan.

E) System

The letters were sent out to South Fork and Beavertdale regarding certifications.

F) Technology

Cathy reported that all the new switches have been installed and Rich is making great progress with that project.

Old Business

1. Ratify insurance vote

A motion to accept our insurance renewal as presented from Reschini, totaling \$28,399.81 was made via email by Marlin Plymette on January 26, 2026. It was seconded by Abby Panek, with yes votes from Bill Lantzzy, Sylvia King, Cathy Torok, Heidi Niebauer, Alan Metzler, Yamila Audisio, and Cooper Edwards.

2. Ratify natural gas rates vote

A motion to accept the natural gas bid and approve the 18-month rate for natural gas pricing was made by Heidi Niebauer via email on February 11, 2026. It was seconded by Abby Panek, with yes votes from Alan Metzler, Marlin Plymette, Cathy Torok, Yamila Audisio, Bill Lantzzy, Cooper Edwards, and Rev. Sylvia King.

New Business

1. Approve Large Group Reservation Policy

We have a new reservation policy to be put in place for large groups that wish to make use of the library, which will be presented to our partner organizations. The

A motion to approve the large group reservation policy was made by Cooper Edwards and seconded by Marlin Plymette with all in favor.

A motion to adjourn the meeting was made by Marlin Plymette and seconded by Heidi Niebauer with all in favor. The next meeting will be March 18, 2026.