

**MINUTES**  
**BOARD OF DIRECTORS' MEETING**  
**CAMBRIA LIBRARY ASSOCIATION**  
**March 18, 2026**

The meeting of the Board of Directors of the Cambria Library Association was held in the Conference Room of the Cambria County Library on March 18, 2026

Members Present: Bill Lantzy, Marlin Plymette, Yamila Audisio, Heidi Neibauer, Abby Panek, Cathy Torok

Members via Phone: Alan Metzler

Members Absent: Rev. Sylvia King, Ryan Cooper Edwards

Others: Ashley Flynn, Joel Wagner, Leanne Zdravecky, Maria Cuccaro

Call to Order: Bill Lantzy called the meeting to order at 4:00 PM

Staff Spotlight:

There was no Staff Spotlight this month.

District Consultant/County Coordinator's Report:

There was a discussion regarding the current state of Portage Library's board of directors. The Blairsville library director is no longer resigning from their position, and South Fork's director is resigning. Portage had raised questions about system membership, and Ashley and Maria plan to meet with them to discuss the topic.

Minutes of February 18, 2026

A motion to approve the meeting minutes of February 18, 2026 and aforementioned reports was made by Cathy Torok and seconded by Abby Panek with all in favor.

Treasurer's Report:

Cooper was not present to give a report. Leanne stated the county checks went out to the respective libraries.

Chairman's Report:

Alan commended the staff on dealing with the ongoing construction.

Director's Report:

A) Library Services

Library services are continuing to be offered, and Ashley is very pleased with Circulation and Reference's cohabitation on the third floor. Storytime signups are coming up, and we are in the midst of planning for summerquest.

B) Building Updates

Construction is at pace, and we are still anticipating an early fall date for the reopening, though we'd like to reopen sooner. The PBDA will be making a visit to the library to get an update on the project.

C) EITC Exploration

Ashley and Alan have been exploring the tax credit as a funding opportunity for the library and Ashley has met with Cheryl Morgan from Somerset library to get more information.

D) SPP

We're getting ready to apply for the SPP tax credit program again this year and are currently exploring what our options for it will be.

E) Grant Updates

We submitted our application for the IMLS grant for \$100,000. This is intended to supplement our food insecurity program, which is currently funded through the ARPA grant. We're also working with the Center for Population Health on a grant program that will provide us with funding for a community healthcare worker.

F) Mural project

We are exploring options for titles to be added to the new addition to our book mural on the library's exterior. We're aiming for a fall installation.

G) Legislative Town Hall

PaLA hosted their legislative town hall meeting for upcoming advocacy. They went over their plans to advocate for a \$7.3 million increase to the public library budget. Ashley and Alan are working on a letter to send to the Governor to thank him for last year's increase while also reinforcing the need for another increase.

H) Fundraising Committee

There have been productive initial discussions for the fundraising committee with another meeting coming up.

I) Staffing Updates

Ashley will be posting for the community health worker position soon. We'll also be posting a new position for circulation as one of our full-time employees is leaving to pursue other employment. We're hoping to hire two part-time employees.

J) Upcoming: National Library Week

National Library Week is coming. We'll be launching an online merch store to coincide with that. All employees as well as the board will be receiving t-shirts that contain our new logo.

K) Learning Lamp

Ashley has joined the Learning Lamp's board and will be working with them. Ashley feels it'll be a very good relationship to grow.

Committee Reports:

A) Governance

I) Nothing to report.

B) Finance

I) Nothing to report.

C) HR

I) Nothing to report.

D) Building

I) Alan is exploring an electrical issue with the architects and engineers.

II) We are developing an RFP for our cafe proposal. We're waiting on the architect to send out a 3D rendering of the space. We're also looking into potential occupants for the space.

E) System

I) There will be a system committee at 2 PM on March 19.

F) Technology

I) The technology strategic plan is progressing well and all plans for e-rate so far have been followed through. The committee will be meeting in April to update their plan.

New Business

Ashley will meet with the library leadership to review an amendment to the handbook regarding our call off procedure.

The next meeting will be the annual reorganization for the board. Alan feels the bylaws should be reviewed by then. Ashley will also be sending out the conflict of interest forms and reviewing everyone's membership on the board whose terms may be set to end.

A motion was made to adjourn the meeting by Cathy Torok and seconded by Yamila Audisio. The next meeting will be April 15 at 4PM.