

MINUTES
BOARD OF DIRECTORS MEETING
CAMBRIA LIBRARY ASSOCIATION
April 15, 2026

The meeting of the Board of Directors of the Cambria Library Association was held in the Conference Room of the Cambria County Library on April 15, 2026

Members Present: Bill Lantzy, Abby Panek, Cooper Edwards, Cathy Torok

Members via Phone: Alan Metzler

Members Absent: Sylvia King, Marlin Plymette

Others: Ashley Flynn, Joel Wagner, Leanne Zdravecky, Maria Cuccaro, Jim Miller

Call to Order: Bill Lantzy called the meeting to order at 4:00 PM

Staff Spotlight:

Jim Miller was present for this month's Staff Spotlight. Ashley explained Jim's importance to the other libraries in his capacity as both delivery and outreach. A video was played showing the variety of things Jim does and has done in the past. Afterwards, the floor was opened for questions for Jim.

District Consultant/County Coordinator's Report:

Alan had some questions regarding the current situation in Portage. Maria gave a rundown of what she and Ashley had been doing with Portage with regards to their Board of Directors and their meetings. She also explained the circumstances surrounding Portage's director's resignation.

Bill had a question regarding Hastings' second building and whether it was possible to run them both on a library budget. Maria elaborated that it was theoretically possible but not the way it was being done.

Minutes of March 18, 2026

A motion to approve the meeting minutes of March 18 and the aforementioned reports was made by Cathy Torok and seconded by Abby Panek.

Treasurer's Report:

Cooper was pleased with how things were going with the finances so far but had one question regarding a large donation we received and how it needs to be tracked and reported, especially in regards to grants.

Director's Report:

A) Library Services

Ashley expects there to be some more interruptions of service as renovations progress.

B) Outreach

We've had plenty of good outreach, including the Bunny Hop and the book festival we did in collaboration with Learning Lamp. Ashley was also happy with our current relationship with Discover Johnstown and that they considered us for the site of the easter event which typically takes place in the park.

C) Building Updates

There have been disagreements between the construction company and our owner's rep regarding the current timeline of the project.

D) Grant Updates – Keystone Grant

We were awarded the Keystone grant. There was a press release posted about the grant being awarded to us, though the amount listed is incorrect.

We're also currently working on applying for the SPP program again this year and have prepared a list of businesses we are going to reach out to.

E) Staffing Updates

We had one of our full-time circulation clerks leave the library, so we are now in the process of hiring two part-time staff to replace them. We are also hiring a new employee for the information desk and are just waiting for their clearances to come back. Lastly, we have received approval to add a temporary position that is funded through a grant secured by the Center for Population Health.

F) Upcoming: National Library Week

National Library Week is coming, with this year's theme being find your joy. Ashley and the staff association both have things planned to show the staff how loved they are.

Committee Reports:

A) Governance

- I) A motion to accept the resignation of Yamila Audisio from the board was made by Bill Lantzy and seconded by Cathy Torok. All in favor.
- II) A motion to accept the resignation of Heidi Niebauer from the board was made by Cooper Edwards and seconded by Cathy Torok. All in favor.
- III) A motion to renew Cathy Torok's position on the board for another term was made by Alan Metzler and seconded by Cooper Edwards. All in favor.

- IV) A motion to approve the current slate of officers of Alan Metzler, Bill Lantzy, Cooper Edwards, and Marlin Plymette on the board was made by Abby Panek and seconded by Cathy Torok. All in favor.
- V) There are openings on the library board, and Abby presented the names and information of potential new members for the board.
A motion to accept Zachary Yonko to the board was made by Cooper Edwards and seconded by Bill Lantzy. All in favor. Other candidates were discussed, but none were approved at this time.
- VI) A discussion was had on a revision of the current board bylaws, which will be sent out for review and approval.
- VII) The current list of library committees and their members was reviewed.
- B) Finance
 - I) Nothing reported.
- C) HR
 - I) Nothing reported.
- D) Building
 - I) We are currently searching for a potential vendor for the cafe space being added to the first floor.
- E) System
 - I) System certification letters were sent to Beaverdale and South Fork and are waiting for responses.
- F) Technology
 - I) Nothing reported. Cathy said she will be taking a step back from the technology committee for a period of time due to commitments with AmeriServ requiring more time from her.

New Business

No new business.

A motion to move to executive session was made by Alan Metzler and seconded by Cathy Torok. A motion to leave executive session and adjourn the meeting was later made by Cathy Torok and seconded by Cooper Edwards.

The next board meeting will be on May 20.